

## 2007 ENTERPRISE LEADERSHIP ACADEMY

| Month/Day  | Leadership Competency             | Topics   | Aligned LPI Practice(s)  | Outside Class Activities*   |
|------------|-----------------------------------|--|--|---|
| May 15     | Leading Systems                   | Welcome/Overview<br>Leadership: Overview<br>State Environment: Workforce Trends<br>Panel: Perspectives on Wisconsin's Future<br>Group Activity (2 hours) |  | Interview one class member from another agency  |
| May 16     |                                   | Management Profession:<br>Trends and Challenges  |  |   |
| June 19-20 | Leading the Organization          | Project Management   | Inspire a Shared Vision  | Identify a project you are working on, or may work on in the next 2 years               |
| July 17-18 | Leading Others<br>Developing Self | Being an Effective Middle Manager;<br>Using Emotional Intelligence<br><br>Project Discussion and Planning  | Model the Way<br><br>Inspire a Shared Vision<br><br>Enable Others to Act |   |
| Aug 21     | Leading Others<br>Developing Self | Leadership: Model the Way<br><br>Ethics and the Public Manager   | Model the Way  | Attend a committee hearing  |
| Aug 22     | Leading the Organization          | Working Inside of State Government:<br>Legislative Relations<br>Interagency Relations<br>The LRB   | Challenge the Process  |   |
| Sept 18    | Leading the Organization          | Leadership: Inspire a Shared Vision<br><br>Working with Citizens   | Inspire a Shared Vision  | Talk to someone from your city/town/village about their relations with state government |
| Sept 19    |                                   | The Crazy Quilt of External Relations:<br>Working with Others Outside of State Government (Local Government, Private Sector, Non-Profits)                | Challenge the Process  |   |

|                                       |                                   |  |  |  |
|---------------------------------------|-----------------------------------|--|--|--|
| Oct 16<br><br>Oct 16-17               | Leading the Organization          | Leadership: Challenge the Process<br><br>Managing Organizational Change (1.5 days)                       | Challenge the Process<br><br>Inspire a Shared Vision<br><br>Enable Others to Act |  |
| Nov 13<br>( <u>2<sup>nd</sup> T</u> ) | Leading the Organization          | Organizational Performance: Establishing Goals,<br>Monitoring Achievement, Reporting Accomplishments     | Model the Way<br>Encourage the Heart   |  |
| Nov 14<br>( <u>2<sup>nd</sup> W</u> ) | Leading Others<br>Developing Self | Diversity/Cultural Competence/Networking   | Waters-Castillo  |  |
| Dec 11<br>( <u>2<sup>nd</sup> T</u> ) | Leading the Organization          | Leadership: Enable Others to Act, and Encourage the Heart<br><br>Overview of the HR System               | Enable Others to Act<br><br>Encourage the Heart                                  |  |
| Dec 12<br>( <u>2<sup>nd</sup> W</u> ) | Leading Others                    | Managing Difficult and Complex HR Issues, Performance Management, Advanced Conflict Management           | Model the Way<br>Challenge the Process?  |  |
| Jan 15<br><br>Jan 16                  | Leading the Organization          | Developing and Finding Resources<br>Technology Management<br><br>Advanced Problem Solving and Creativity | Enable Others to Act<br><br>Challenge the Process                                |  |
| Feb 19-20                             |                                   | Leadership: Wrapup<br>Summary Activity<br>Project Reports<br>Graduation                                  |  |  |

**\* Outside class activities also include pre-class readings/assessments for every session**

*(Note: The curriculum is subject to change.)*